

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or th	e 2021 calendar year, or tax year beginning	and	ending	_				
B (Check if applicab	C Name of organization			D Employer identific	cation number			
Г	Addre		HESTRA, INC						
	Name		,		31-17508	43			
	Initial return	Number and street (or P.O. box if mail is not deliver	ed to street address)	Room/suite	E Telephone number	r			
	Final return	P.O. BOX 441160	,		617-987-	2000			
	termir ated	, , , , , , , , , , , , , , , , , , , ,	or foreign postal code		G Gross receipts \$ 1,494,467.				
	Amen	SOMERVILLE, MA 02144			H(a) Is this a group re				
	Application pendi	F Name and address of principal officer: ביייים ב	T PRICE		for subordinates	—			
		SAME AS C ABOVE			H(b) Are all subordinates in				
			(insert no.) 4947(a)(1)	or 527	1	list. See instructions			
		te: ► LANDMARKSORCHESTRA.ORG forganization: X Corporation Trust Associ	iation Other	I Veen	H(c) Group exemptio	n number ► ¶ State of legal domicile: MA			
	art I	Summary	idiloii Ulilei	L Year	or formation: ZUUL N	A State of legal domicile: MA			
	1	Briefly describe the organization's mission or most sign	oificant activities: SEE	SCHEDII	T.E. O.				
Se	'	briefly describe the organization's mission of most sign	illicant activities. DDD 1	ВСППВО					
Governance	2	Check this box if the organization discontinu	ued its operations or dispos	sed of more	than 25% of its net ass	ets.			
Ver	3	Number of voting members of the governing body (Par	·		3	17			
	4	Number of independent voting members of the govern				17			
တို	5	Total number of individuals employed in calendar year				110			
vitie	6	Total number of volunteers (estimate if necessary)				0			
Activities &	7 a	Total unrelated business revenue from Part VIII, column	n (C), line 12		<u>7a</u>	0.			
_	b	Net unrelated business taxable income from Form 990	-T, Part I, line 11	<u></u>	7b	0.			
				_	Prior Year	Current Year			
<u>e</u>	8				899,623.	1,342,956.			
Revenue	9				0.	24,704.			
Ŗ	10	Investment income (Part VIII, column (A), lines 3, 4, and			4,622.	1,124. 10,449.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,			904,245.	1,379,233.			
	12	Total revenue - add lines 8 through 11 (must equal Par Grants and similar amounts paid (Part IX, column (A), li			0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), lir			0.	0.			
	45	Salaries, other compensation, employee benefits (Part			403,503.	594,796.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line			0.	0.			
ber	b	Total fundraising expenses (Part IX, column (D), line 25		09.					
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f			394,716.	552,131.			
		Total expenses. Add lines 13-17 (must equal Part IX, co			798,219.	1,146,927.			
	19	Revenue less expenses. Subtract line 18 from line 12			106,026.	232,306.			
Net Assets or				Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)			989,286.	1,272,017.			
at As	21	Total liabilities (Part X, line 26)			94,245.	137,072.			
	22 art II	Net assets or fund balances. Subtract line 21 from line Signature Block	20		895,041.	1,134,945.			
		alties of perjury, I declare that I have examined this return, incl	uding accompanying cohodulos	and etatomo	unter and to the heet of my	knowledge and belief it is			
		ct, and complete. Declaration of preparer (other than officer) is				knowledge and belief, it is			
truo	, 00110	A, and complete. Becautation of property (other than emost) to	based on an information of wi	non proparor	That any knowledge.				
Sig	n	Signature of officer			Date				
Her		► RICHARD HAWKINS, TREASUR	ER						
		Type or print name and title							
			eparer's signature		Date Check Check	PTIN			
Paid	j		LANTA TUCK, CI	PA 1	1/11/22 self-employ				
Prep	oarer	Firm's name COHNREZNICK LLP			Firm's EIN ▶	22-1478099			
Use	Only	Firm's address 10 FORBES ROAD, SU							
		BRAINTREE, MA 0218			Phone no. 78	1-380-3520			
May	the I	RS discuss this return with the preparer shown above?	See instructions			X Yes No			

	1990 (2021) THE BOSTON LANDMARKS ORCHESTRA, INC	31-1750843	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, an	d
	revenue, if any, for each program service reported.		
4a	· · · · · · · · · · · · · · · · · · ·		<u>L53.</u>)
	PERFORMED NINE CONCERTS AND TWO OTHER DIGITAL EVENTS. AP		,
	8,000 PEOPLE ATTENDED THE FREE CONCERTS AND APPROXIMATEL	Y 600 VIEWERS	<u> </u>
	WATCHED THE DIGITAL EVENTS.		
4b	(Code:) (Expenses \$	nue \$)
4-			
4c	(Code:) (Expenses \$ including grants of \$) (Reven	ue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 865,897.		20 /= -
		Form 9 3	90 (2021)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	•	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D	•	12b		V X
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?			X
14a		14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			٦,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form 990 (2021) THE BOSTON LANDMARKS ORCHESTRA, INC
Part IV Checklist of Required Schedules (continued)

	- toninasy		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	_NO_
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		21
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	"		
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			_
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
132004	ł 12-09-21	Form	990	(2021)

021) THE BOSTON LANDMARKS ORCHESTRA, INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			.,,					
5a	J , , , , , , , , , , , , , , , , , , ,	_5a _5b		X					
b	, , , , , , , , , , , , , , , , , , , ,								
	, , , , , , , , , , , , , , , , , , , ,								
6a	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
_	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b							
_	were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).	_		v					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		, .					
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7.		х					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		122					
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11							
Ü		8							
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b									
10	Section 501(c)(7) organizations. Enter:	9b							
а	Initiation fees and capital contributions included on Part VIII, line 12								
b									
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand			77					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			\ . ,					
	excess parachute payment(s) during the year?	15		X					
4.0	If "Yes," see the instructions and file Form 4720, Schedule N.			v					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
_ -	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	د							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes." complete Form 6069.								

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	17							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х				
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap									
	more members of the governing body?			7a		Х				
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st									
				7b		х				
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea									
		-	-	8a	х					
_				8b	X					
b	• • • • • • • • • • • • • • • • • • • •			OD						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		х				
Sac	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Δ.				
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		V	NI-				
40-	Did the constant of the board of the standard boards of the standard of the st			40-	Yes	No X				
	Did the organization have local chapters, branches, or affiliates?			10a						
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch			40.						
				10b	v					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ beto	re filing the form?	11a	X					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				37					
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe		7.7					
	on Schedule O how this was done			12c	_X_					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b	X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	vith a							
	taxable entity during the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	า'ร							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶MA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990)-T (section 501(c)(3)s	only)	availab	ole				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain	on S	chedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records							
	LISA LYNDE - 617-987-2000									
	P.O. BOX 441160, SOMERVILLE, MA 02144	_								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do not o box, unle officer ar		Posi heck i	ition) than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer B		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ARTHUR RISHI	40.00							50.000	•	
CO-EXECUTIVE DIRECTOR	40.00			Х				60,000.	0.	0.
(2) MARY DEISSLER	40.00	-						F		
CO-EXECUTIVE DIRECTOR	<u> </u>			Х				57,692.	0.	0.
(3) ALLISON RYDER	5.00									
DIRECTOR		Х						0.	0.	0.
(4) AMY MEYER	5.00									
DIRECTOR (AS OF 12/21)		Х						0.	0.	0.
(5) DAVID B. ARNOLD III	5.00									
DIRECTOR		Х						0.	0.	0.
(6) DAVID SZABO	5.00									
DIRECTOR		Х						0.	0.	0.
(7) EDWIN TIFFANY	5.00									
DIRECTOR		Х						0.	0.	0.
(8) EMMETT PRICE	5.00								_	_
CHAIR		Х		Х				0.	0.	0.
(9) GENE DAHMEN	5.00									
DIRECTOR		Х						0.	0.	0.
(10) J. BRIAN POTTS	5.00									
DIRECTOR (UNTIL 10/21)		Х						0.	0.	0.
(11) JEAN SCARROW	5.00									
DIRECTOR (AS OF 10/21)		Х						0.	0.	0.
(12) JERYL ORISTAGLIO	5.00									
DIRECTOR		X						0.	0.	0.
(13) KATHARINE PELL	5.00									
DIRECTOR		Х						0.	0.	0.
(14) KATHERINE DIVER	5.00									
DIRECTOR		Х						0.	0.	0.
(15) LAURA CONNORS	5.00									
DIRECTOR		Х						0.	0.	0.
(16) MICHAEL YOGMAN	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(17) MILTON L. WRIGHT JR.	5.00									
DIRECTOR		Х						0.	0.	0.

Form **990** (2021)

	990 (2021) THE BOSTO									31-175	084	<u>3</u> Р	age 8
Part	VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hig	ghe	st C	ompensated Employee	es (continued)			
	(A)	(B)				C)			(D)	(E)		(F)	
	Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	I		
		hours per week		, unle					compensation	compensation		amount	of
		(list any		T			T	1	from the	from related organizations		other mpensa	tion
		hours for	direct				l,		organization	(W-2/1099-MISC/		from th	
		related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	- 1	rganizat	
		organizations	Itrus	nal tru		oyee	om pe		1099-NEC)		6	and relat	ed
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			01	ganizati	ons
(10)		line)	hul	lus	9	Key	E E	윤					
	MITCHELL NEIDER	5.00	Ψ,		3,7								0
CLERE	PETER FIEDLER	5.00	Х	-	X		-		0.	0	-		0.
	CHAIR	3.00	х		x				0.	0			0.
	RICHARD HAWKINS	5.00	Λ	\vdash	^		\vdash		0.	· · · · ·	+		0.
TREAS		3.00	Х		x				0.	0			0.
	STEPHEN SPINETTO	5.00	^	\vdash	^		\vdash	<u> </u>	0.	0	\div		<u> </u>
DIREC		3.00	Х						0.	0			0.
	STEPHEN SYMCHYCH	5.00									'		
	CTOR (UNTIL 10/21)		х						0.	0			0.
											\top	-	
			_										
								Ļ	117,692.				^
	Subtotal								0.		•		0.
	Total from continuation sheets to Part VII Total (add lines 1b and 1c)								117,692.				0.
	Total number of individuals (including but no							10 r	· · · · · · · · · · · · · · · · · · ·		•		<u> </u>
	compensation from the organization	ot illilited to til	036	11310	ual	JOVE	<i>5)</i> VVI	10 10	eceived more than \$100	,000 of reportable			0
	oompensation from the organization											Yes	No
3	Did the organization list any former officer,	director, trust	ee. I	cev e	ame	ove	e. oi	r hic	ahest compensated emp	lovee on			
	line 1a? If "Yes," complete Schedule J for si										3		х
	For any individual listed on line 1a, is the su												
	and related organizations greater than \$150										. 4		Х
	Did any person listed on line 1a receive or a												
	rendered to the organization? If "Yes." com	plete Schedule	e <i>J f</i>	or su	ıch į	oers	on				. 5		X
	ion B. Independent Contractors												
	Complete this table for your five highest cor										sation	from	
	the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	ithir		rear.		<u>(0)</u>	
	(A) Name and business	address	M	INC	2				(B) Description of s	services		(C) pensatio	n
				<u> </u>									
2	Total number of independent contractors (ir	ncluding but n	ot lir	nite	d to	thos	se lis	sted	ı I above) who received m	ore than			

31-1750843 Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 295,976. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,046,980. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 1,342,956. h Total. Add lines 1a-1f **Business Code** 21,509. 900099 21,509. 2 a CONCERT PERFORMANCE FE Program Service Revenue b CD SALES AND CHAIR REN 900099 3,195. 3,195. f All other program service revenue 24,704. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,929 1,929 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of $_{7a}114,429.$ assets other than inventory b Less: cost or other basis 7ь 115,234 Other Revenue and sales expenses -805.-805. -805. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS REVENUE 900099 10,449. 10.449. d All other revenue 10,449. e Total. Add lines 11a-11d

12 Total revenue. See instructions

Form **990** (2021)

379,233.

35,153.

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl				
	Check if Schedule O contains a respons		this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	117,692.	41,538.	35,077.	41,077.
6	Compensation not included above to disqualified	-			-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	381,743.	357,021.	2,920.	21,802.
8	Pension plan accruals and contributions (include		,	=,,,=,,	,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	49,412.	39,432.	3,759.	6,221.
10		45,949.	36,668.	3,496.	5,785.
11	Payroll taxes	43,343.	30,000.	3,450.	3,703.
	Fees for services (nonemployees):				
a	Management				
b		40,584.		40,584.	
	Accounting	40,304.		40,304.	
	, , , , , , , , , , , , , , , , , , , ,				
е	, F				
f	Investment management fees				
g	, ,	210 002	267 046	7 500	26 250
	column (A), amount, list line 11g expenses on Sch 0.)	310,993.	267,046.	7,588.	36,359.
12	Advertising and promotion	6,536.	6,536.	00 715	7 255
13	Office expenses	42,868.	6,798.	28,715.	7,355.
14	Information technology	29,134.	205.	23,634.	5,295.
15	Royalties				
16	Occupancy	7,595.	6,061.	578.	956.
17	Travel	6,114.	5,903.	178.	33.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,788.	3,821.	364.	603.
23	Insurance	11,301.	9,018.	860.	1,423.
24	Other expenses. Itemize expenses not covered	,	,		, ,
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PRODUCTION EXPENSES	77,528.	77,528.		
b	STORAGE RENTAL	11,144.	4,776.	6,368.	
C	PERFORMANCE SPACE RENTA	3,546.	3,546.	2,3000	
d		3,313.	3,313.		
	All other expenses				
e 25		1,146,927.	865,897.	154,121.	126,909.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,170,3410	003,097.	137,1410	120,909.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form **990** (2021)

Form 990 (2021)

Part X | Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			937,065.	1	1,065,781.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			18,335.	3	90,000
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial d	ontributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
υ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Description of the second state of the second			15,125.	9	9,000
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	60,874.	18,761.	10c	4,738. 102,498.
	11	Investments - publicly traded securities			11	102,498.	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	989,286.	16	1,272,017.
	17	Accounts payable and accrued expenses	35,503.	17	25,693.		
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su					
jab.		controlled entity or family member of any of t				22	
-	23	Secured mortgages and notes payable to uni		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•	· 1	58,742.		111,379.
		of Schedule D					137,072.
	26	Total liabilities. Add lines 17 through 25			94,245.	26	137,072
ű		Organizations that follow FASB ASC 958, o	neck ner				
nce	07	and complete lines 27, 28, 32, and 33.			876,706.	27	1,019,945.
ala	27	Net assets without donor restrictions			18,335.	28	115,000
d B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			10,333.	20	113,000
'n.			, 936, CH	ck liere			
ō	20	and complete lines 29 through 33.	de			29	
ets	29	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, or				30	
1SS(30	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	31 32				895,041.	32	1,134,945.
Ž	33	Total net assets or fund balances Total liabilities and net assets/fund balances			989,286.	33	1,272,017.

Form **990** (2021)

	1 990 (2021) THE BOSTON LANDMARKS ORCHESTRA, INC	31-	-1750	843	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,37		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u> </u>	,14		
3	Revenue less expenses. Subtract line 2 from line 1	3				06.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				<u>41.</u>
5	Net unrealized gains (losses) on investments	5		'	7,5	98.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,13	1,9	45.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>				
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form **990** (2021)

За

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name	of the organization							identification number				
Part	THE Peacon for Public (BOSTON LAN	DMARKS ORCHE	STRA,	INC		3	1-1750843				
						ee instruction	S.					
	anization is not a private found	,	•	•	•	1\/ A\/:\						
1	A church, convention of ch				n 1/U(b)(1	I)(A)(I).						
2 _	A school described in sect		•		VI VAVAV							
3	A hospital or a cooperative						(···) Ft	the change to the transport				
4 ∟	A medical research organiz	ation operated in col	njunction with a nospital	aescribea	in sectio	n 170(b)(1)(A)	(III). Enter	the nospital's name,				
. _	city, and state:	or the benefit of a co	llogo or university evenes	l or operat	ad by a ga	vorpmontal ur	ait donoribo	nd in				
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
e [_		acatal unit decaribed in	aaatian 1	70/6\/4\/A\	()						
6 ∟ 7 ∑	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
1 2	section 170(b)(1)(A)(vi). (C	•	ntiai part of its support if	om a gove	enninentai	unit or mont th	e general p	Jublic described in				
8	A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \								
9	An agricultural research org				ed in coni	inction with a	land-grant	college				
.	or university or a non-land-				-		-	-				
	university:	gram conege cragme			,,	,						
10	An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. membersh	p fees, and	d gross receipts from				
	activities related to its exen											
	income and unrelated busin		•					-				
	See section 509(a)(2). (Co	mplete Part III.)										
11	An organization organized	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).						
12	An organization organized	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	ry out the	purposes of one or				
	more publicly supported or	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 5	609(a)(3). C	Check the box on				
	lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and	12g.					
a	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving				
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting				
	organization. You must o	complete Part IV, Se	ections A and B.									
b	Type II. A supporting org	anization supervised	or controlled in connect	tion with it	s supporte	ed organization	n(s), by hav	ring				
	control or management of			ame perso	ns that co	ntrol or manaç	ge the supp	ported				
Г	organization(s). You mus	-										
C [Type III functionally inte						y integrate	d with,				
. 1	its supported organizatio		-									
d [Type III non-functionally						•	* *				
	that is not functionally int	-		•		•	an attentiv	eness eness				
_ [requirement (see instruct	•	· · · · · · · · · · · · · · · · · ·				l Tuna III					
e [Check this box if the orga functionally integrated, or					Type I, Type I	i, Type iii					
f =	nter the number of supported of			ng organiz	ation.							
	rovide the following information	•	nd organization(s)									
<u> </u>	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other				
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)				
			above (coo mondeneme)									
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1231786.	1272723.	1385908.	899,623.	1342956.	6132996.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1001706	100000	100500	222 522	1010056	64.000.0
	Total. Add lines 1 through 3	1231786.	1272723.	1385908.	899,623.	1342956.	6132996.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1015100
	column (f)						1817188.
	Public support. Subtract line 5 from line 4.						4315808.
		(-) 0047	(1-) 0040	(-) 0040	(-1) 0000	(-) 0004	(A) T-+-1
	ndar year (or fiscal year beginning in)	(a) 2017 1231786.	(b) 2018 1272723.	(c) 2019 1385908.	(d) 2020 899,623.	(e) 2021 1342956.	(f) Total 6132996.
	Amounts from line 4	1231700.	12/2/23.	1303300.	099,023.	1342930.	0132990.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	3,747.	5,319.	6,292.	4,622.	1,929.	21,909.
0	and income from similar sources Net income from unrelated business	3,747.	3,313.	0,252.	4,022.	Ι, ΣΔ Σ δ	21,000.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)		75,000.	76,042.		10.449.	161,491.
11	Total support. Add lines 7 through 10			,			6316396.
	Gross receipts from related activities,	etc. (see instructio	ons)			12	221,041.
	First 5 years. If the Form 990 is for th	•	,				,
	organization, check this box and stor			•			
Sed	tion C. Computation of Publi						
	Public support percentage for 2021 (li			column (f))		14	68.33 %
	Public support percentage from 2020					15	66.23 %
	33 1/3% support test - 2021. If the o					ore, check this box	k and
	stop here. The organization qualifies	as a publicly suppo	orted organization				> X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain in	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	>
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Sec	ction A. Public Support	now, please comp	piete Fart II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		(2) = 2 : 2	(5) = 5 + 5	(-,	(-,	(0)
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge				+	+	
	Total. Add lines 1 through 5				+		
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				_		1
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						
Sec	tion C. Computation of Public						•
15	Public support percentage for 2021 (lii	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves					•	<u></u>
	Investment income percentage for 20			ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box an						▶□
b	33 1/3% support tests - 2020. If the	=	-				and
-	line 18 is not more than 33 1/3%, check						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4a		
4b		
4c		
40		
5a		
5b		
5c		
30		
6		
7		
-		
_		
8		
9a		
9b		
90		
9c		
10a		
10b		
	m 000	2024
ule A (For	111 990)	202 I

2024 01-04-21 Schedule A (Form 990) 2021

Pai	t IV Supporting Organizations (continued)			.g
	Tookin dody		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type III Supporting Organizations	1	1	Γ
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

| 3b | | | Schedule A (Form 990) 2021

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2021

INC

Pa	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	i ago .
Sect	ion D - Distributions		•		Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
<u> </u>	From 2018				
d	From 2019				
<u>e</u>	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2021 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
<u>b</u>	Excess from 2018				
<u> </u>	Excess from 2019				
<u>d</u>	Excess from 2020				
<u> </u>	Excess from 2021				

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

THE BOSTON LANDMARKS ORCHESTRA INC **Employer identification number** 31-1750843

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advise	ed funds	(b) Fu	nds and other ac	counts	
	Total number at and of year	(a) Donor adviso	a farias	(6) 1 4	rias and other ac	counts	
1	Total number at end of year						
2							
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year			l & al a			
5	Did the organization inform all donors and donor advisors in w	~			Yes	Г	¬ м.
6	are the organization's property, subject to the organization's e				res		No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or impermissible private benefit?	•		•	Yes		7 Na
Pa	impermissible private benefit?						No
	·		5 OH FOHH 990, FA	rt iv, iiie <i>i</i>	· .		
1	Purpose(s) of conservation easements held by the organization		7 Duna a u vati a u a f a	la i a tra ui a a II.			
	Preservation of land for public use (for example, recreation	on or education)	☐ Preservation of a		•	area	
	Protection of natural habitat		Preservation of a	certified n	ilstoric structure		
_	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contrib	ution in the form of	a conserva	Held at the End		
	day of the tax year.				neiu at tile Eliu i	JI LIIE TA	X TEAL
а					+		
b	, , , , , , , , , , , , , , , , , , , ,				+		
С							
d		·					
	listed in the National Register						
3	Number of conservation easements modified, transferred, release	ased, extinguished, or t	erminated by the o	rganizatior	n during the tax		
	year ▶						
4	Number of states where property subject to conservation ease	ement is located					
5	Does the organization have a written policy regarding the period	• .				_	_
	violations, and enforcement of the conservation easements it h						No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, ar	nd enforcing conser	vation eas	ements during th	e year	
	>						
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and er	forcing conservatio	n easemer	nts during the yea	ır	
	> \$						
8	Does each conservation easement reported on line 2(d) above			, , , , , ,		_	
	and section 170(h)(4)(B)(ii)?				Yes	L	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rever	nue and expense st	atement a	nd		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	financial statemen	ts that des	scribes the		
	organization's accounting for conservation easements.						
Pa	rt III Organizations Maintaining Collections of A	Art, Historical Tre	asures, or Oth	er Simila	ar Assets.		
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.					
		not to report in its rev	enue statement and	l balance s	sheet works		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its rev					
1a	of art, historical treasures, or other similar assets held for publi	•			public		
1a		ic exhibition, education	, or research in furtl		public		
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education cial statements that des	, or research in furtl cribes these items.	nerance of			
	of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958	ic exhibition, education cial statements that des t, to report in its revenue	, or research in furtl cribes these items. e statement and ba	nerance of ance shee	et works of		
	of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance	ic exhibition, education cial statements that des t, to report in its revenue	, or research in furtl cribes these items. e statement and ba	nerance of ance shee	et works of		
	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:	ic exhibition, education cial statements that des to report in its revenue exhibition, education, o	, or research in furtl cribes these items. e statement and ba r research in further	nerance of lance shee rance of pu	et works of ublic service,		
	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	ic exhibition, education cial statements that des to report in its revenu- exhibition, education, o	, or research in furtl cribes these items. e statement and ba r research in further	nerance of ance shee ance of pu	et works of ublic service,		
b	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	ic exhibition, education cial statements that des s, to report in its revenu- exhibition, education, o	, or research in furtl cribes these items. e statement and ba r research in further	lance sheet ance of pu	et works of ublic service, \$		
	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial fithe organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	ic exhibition, education cial statements that des to report in its revenu- exhibition, education, o	, or research in furth cribes these items. e statement and bar r research in further ssets for financial g	lance sheet ance of pu	et works of ublic service, \$		
b 2	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trease the following amounts required to be reported under FASB AS	ic exhibition, education cial statements that des to report in its revenue exhibition, education, o sures, or other similar a GC 958 relating to these	, or research in furth scribes these items. e statement and bar r research in further ssets for financial g items:	lance shee lance of pu	st works of ablic service, \$		
b 2 a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treast the following amounts required to be reported under FASB AS	ic exhibition, education cial statements that destricted to report in its revenuexhibition, education, o sures, or other similar a GC 958 relating to these	, or research in furth scribes these items. e statement and bar r research in further ssets for financial g items:	lance shee lance of pu	et works of ublic service, \$		

132051 10-28-21

4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		65,612.	60,874.	4,738
e Other				
otal. Add lines 1a through 1e. (Column (d) must equa	l Form 990. Part X. colun	nn (B), line 10c.)		4,738

Schedule D (Form 990) 2021

Schedule	D (Form 990) 2021 THE BOSTON	LANDMARKS ORC	HESTRA, INC	31-1750843 Page 3
Part V	II Investments - Other Securities.			
() D	Complete if the organization answered "Yes"	1		
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
. ,	cial derivatives			
	ely held equity interests			
(3) Other	·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	I. (b) must equal Form 990, Part X, col. (B) line 12.)			
	III Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. lin	e 13.
	(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)				,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col	I. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, lin	ne 15.
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Co	olumn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	e 15.)		>
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Par	rt X, line 25.
1.	(a) Description of liability			(b) Book value
	ederal income taxes			
	IOTE PAYABLE - PAYCHECK PI	ROTECTION		
(3) F	ROGRAM			111,379.
(4)				
(5)				
(C)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

111,379.

(7) (8)

Sche	dule D (Form 990) 2021	THE BOSTON LA	NDMARKS ORCH	ESTRA, IN	iC	<u> 31-1</u>	L750843	Page 4
Par	t XI Reconciliation of I	Revenue per Audite	d Financial Statem	nents With Re	venue per Re	turn.		
	Complete if the organiza	ation answered "Yes" on F	Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other	r support per audited finar	ncial statements			1	1,386,	831.
2	Amounts included on line 1 but	•	•					
а	Net unrealized gains (losses) or				7,598.			
b	Donated services and use of fa							
С	Recoveries of prior year grants			2c				
d	Other (Describe in Part XIII.)			2d			_	
е						2e	7, 1,379,	598
3	Subtract line 2e from line 1					3	1,379,	233.
4	Amounts included on Form 990			1 1				
а	Investment expenses not inclu							
b	Other (Describe in Part XIII.)							^
						4c	1 270	222
5 Dai	Total revenue. Add lines 3 and t XII Reconciliation of I	4c. (This must equal Form	n 990. Part I. line 12.) ad Einancial States	mente With F	vnenege ner E	5 Poturn	1,379,	∠33.
rai					kpenses per r	1 C lui i		
_		ation answered "Yes" on F					1,146,	927
1	Total expenses and losses per					1	1,140,	241
2	Amounts included on line 1 but	,	•	ا مو ا				
a						-		
b	Prior year adjustments					-		
c d	Other losses Other (Describe in Part XIII.)					-		
	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1					3	1,146,	927
4	Amounts included on Form 990							<u>, , , , , , , , , , , , , , , , , , , </u>
-				4a				
	Other (Describe in Part XIII.)							
				· · · · · · · · · · · · · · · · · · ·		4c		0.
	Total expenses. Add lines 3 an					5	1,146,	927.
	t XIII Supplemental Info							
Provi	de the descriptions required for	Part II, lines 3, 5, and 9; P	Part III, lines 1a and 4; Pa	art IV, lines 1b and	l 2b; Part V, line 4	; Part X	, line 2; Part XI	,
ines	2d and 4b; and Part XII, lines 2d	d and 4b. Also complete th	nis part to provide any a	dditional informat	on.			

Schedule D (Form 990) 2021

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization										Em	oloyer	identi	fication	on nu	mber
			N LANDMA									508	43		
Part I Excess Be	nefit Trans	actio	ons (section 50	01(c)(3), sect	ion 501	1(c)(4), and se	ctior	1 501(c)(29) orga	nizatio	ns on	ly).			
Complete if th	e organizatior	n answ	vered "Yes" on F	orm 9	90, Pa	art IV, li	ine 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (-) None of Branching		(b) R	Relationship betv	ween c	disqual	lified	,	٠, ٥					(d)	Corre	cted?
(a) Name of disqualified	a person		person and or	ganiza	ation		(0	c) De	escription of tran	sactio	n		Y	es	No
2 Enter the amount of ta	•		•	•		•	•	•	•						
3 Enter the amount of ta	ıx, ır any, on lı	ne 2, a	above, reimburs	ea by	ine or	yanızat	ion				> \$				
Part II Loans to a	nd/or Fron	n Inte	erested Pers	sons.	,										
	e organization	n answ	vered "Yes" on F	orm 9	90-F7	Part \	/ line 38a or F	-orm	990, Part IV, line	≥ 26· (or if the	e orgai	nizatio	ın	
•	ŭ		, Part X, line 5, 6			, , a, ,	, iii le eeu ei i	OIII	1000, 1 41117, 1111	<i>5</i>	J1 11 C11	o organ	iizatio		
(a) Name of	(b) Relatio		(c) Purpose	(d) Lo	an to or	(e) Original	(f) Balance due	(a	ln	(h) App	oroved	(i) W	/ritten
interested person with organ			of loan		n the zation?		cipal amount	١ '	, Balarice dae		ult?				ment?
				<u> </u>	From	i				Yes	No	Yes	No	Yes	No
				1.0	1 10111			\vdash		100	110	100	110	100	110
								\vdash							
								\vdash							
								\vdash							
								\vdash							
Total							> \$								
Part III Grants or A	Assistance	Ben	efiting Inter	estec	l Per	sons									
Complete if th	e organizatior	n answ	ered "Yes" on F	orm 9	90, Pa	art IV, li	ine 27.								
(a) Name of intereste	d person	Τ (b) Relationship	betwe	en	(4	c) Amount of		(d) Type	of		(e)	Purp	ose o	f
		`	interested pers		d		assistance		assistan	ce		á	assista	ance	
		_	the organiza	ation											
		\bot													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Complete if the organization answered (a) Name of interested person	(b) Relationsh		intere	sted	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
							Yes	No
DEISSLER LLC	COMPANY			-		FUNDRAISING		X
ARTHUR RISHI ARTS MANAGEME	COMPANY	OWNED	BY	CO	35,000.	ARTISTIC AD		Х
Part V Supplemental Information. Provide additional information for response.	nses to questic	ons on Sche	dule L	(see in	estructions).			
SCH L, PART IV, BUSINESS TI	RANSACTI	ONS IN	IVOL	VIN	G INTERESTE	D PERSONS:		
(A) NAME OF PERSON: DEISSLI	ER LLC							
(B) RELATIONSHIP BETWEEN II			ON	AND	ORGANIZATI	ON:		
COMPANY OWNED BY CO-EXECUT	IVE DIRE	CTOR						
(D) DESCRIPTION OF TRANSAC	rion: fu	NDRAIS	ING	COI	NSULTING			
(A) NAME OF PERSON: ARTHUR	RISHI A	RTS MA	NAG	EMEI	NT LLC			
(B) RELATIONSHIP BETWEEN II	NTERESTE	D PERS	ON	AND	ORGANIZATI	ON:		
COMPANY OWNED BY CO-EXECUT	IVE DIRE	CTOR						
(D) DESCRIPTION OF TRANSACT	rion: AR	TISTIC	: AD	MIN	ISTRATOR			

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

TNC

2021 Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

THE BOSTON LANDMARKS ORCHESTRA

Inspection
Employer identification number

31-1750843

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ORGANIZATION'S CENTRAL MISSION IS TO PRESENT FREE ORCHESTRAL CONCERTS AS A MEANS OF BRINGING OUR COMMUNITY TOGETHER AND ENRICHING THE ORCHESTRA IS MADE UP OF SOME OF THE FINEST PROFESSIONAL OUR CITY. MUSICIANS IN THE REGION, AND PERFORMS FAMILIAR CLASSICS, NEWLY AND NEGLECTED WORKS BY COMPOSERS FROM COMMISSIONED WORKS, UNDERREPRESENTED COMMUNITIES. WE ARE DEEPLY COMMITTED TO INCREASING EQUITY AND INCLUSION BOTH ON AND OFF STAGE, AND WE ARE DEDICATED TO USING MUSIC AS A WAY TO RAISE AWARENESS OF ISSUES AND BRING PEOPLE OF ALL BACKGROUNDS TOGETHER.

OUR SIGNATURE CONCERT SERIES TAKES PLACES OUTDOORS AT THE ICONIC HATCH
MEMORIAL SHELL ON THE CHARLES RIVER, BUT WE ALSO PERFORM FREQUENTLY IN
THE NEIGHBORHOODS OF BOSTON AND SURROUNDING CITIES AND TOWN, WITH A
PARTICULAR FOCUS ON UNDERSERVED AREAS. THE ORCHESTRA HAS A STRONG
HISTORY OF COLLABORATION ON AND OFF STAGE, INCLUDING PARTNERSHIPS WITH
YOUNG PEOPLE, OTHER ARTS ORGANIZATIONS AND CULTURAL AND CIVIC
INSTITUTIONS. W

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ORGANIZATION'S CENTRAL MISSION IS TO PRESENT FREE ORCHESTRAL

CONCERTS AS A MEANS OF BRINGING OUR COMMUNITY TOGETHER AND ENRICHING

OUR CITY. THE ORCHESTRA IS MADE UP OF SOME OF THE FINEST PROFESSIONAL

MUSICIANS IN THE REGION, AND PERFORMS FAMILIAR CLASSICS, NEWLY

COMMISSIONED WORKS, AND NEGLECTED WORKS BY COMPOSERS FROM

UNDERREPRESENTED COMMUNITIES. WE ARE DEEPLY COMMITTED TO INCREASING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Employer identification number Name of the organization 31-1750843 THE BOSTON LANDMARKS ORCHESTRA, INC DIVERSITY, EQUITY AND INCLUSION BOTH ON AND OFF STAGE, AND WE ARE DEDICATED TO USING MUSIC AS A WAY TO RAISE AWARENESS OF ISSUES AND BRING PEOPLE OF ALL BACKGROUNDS TOGETHER. FORM 990, PART VI, SECTION B, LINE 11B: COPY OF RETURN IS REVIEWED BY THE TREASURER WITH PREPARER AND PROVIDED ELECTRONICALLY TO BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST ACTIVITIES PROVIDED FOR REVIEW AND APPROVAL BY BOARD. FORM 990, PART VI, SECTION B, LINE 15: MANAGEMENT COMPENSATION IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD BASED ON COMPARABLES. A COMMITTEE OF THE TRUSTEES COMPARE WAGES AND BENEFITS WITH OTHER NON-PROFIT ORGANIZATIONS IN BOSTON, MA AND CONDUCT RESEARCH ON THE INTERNET. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, IRS FORM 990, AND FINANCIAL STATEMENTS MAY BE MAILED TO THE PUBLIC UPON REQUEST OR ARE AVAILABLE ON THE GIVING COMMON WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: **CONSULTANTS:** 700. PROGRAM SERVICE EXPENSES 1,990. MANAGEMENT AND GENERAL EXPENSES 36,031. FUNDRAISING EXPENSES 38,721. TOTAL EXPENSES

Schedule O (Form 990) 2021 Name of the organization MUE DOGEON LANDWADEG ORGUEGED A TNG	Employer identification number 31-1750843
THE BOSTON LANDMARKS ORCHESTRA, INC	31-1730043
CONTRACTED SERVICES:	
PROGRAM SERVICE EXPENSES	264,266.
MANAGEMENT AND GENERAL EXPENSES	5,400.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	269,666.
PAYROLL PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	2,080.
MANAGEMENT AND GENERAL EXPENSES	198.
FUNDRAISING EXPENSES	328.
TOTAL EXPENSES	2,606.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	310,993.